

BUREAU OF ENGRAVING AND PRINTING

NO. 78-51

BULLETIN

DATE December 15, 1978

SUBJECT

WAGE ADJUSTMENT

Effective Date: October 30, 1978

EXPIRATION DATE October 30, 1979

1. PURPOSE. The purpose of this Bulletin is to announce a change in wage rates made under authority conferred upon the Director by the Department of the Treasury.

2. SCOPE. This adjustment will affect approximately 26 employees in job classifications related to the Engraver, Sculptural Engraver, and Designer Crafts as listed on the following schedule.

3. REFERENCES.

- a. Treasury Personnel Manual Chapter 532.
- b. American Bank Note Company data.
- c. Delegation of Wage Fixing Authority, October 18, 1974.
- d. United States Government Printing Office Instruction 640.6, September 9, 1974.
- e. Treasury Department Memorandum, October 31, 1973.
- f. Treasury Department Memorandum, April 9, 1973.
- g. Treasury Department Wage Board Decision, September 11, 1968.
- h. Treasury Department Wage Board Decision, July 10, 1964.
- i. Treasury Department Wage Board Decision, September 26, 1961.
- j. Treasury Department Wage Board Decision, April 10, 1961.
- k. Treasury Department Wage Board Decision, July 25, 1958.
- l. Treasury Department Wage Board Decision, June 19, 1956.
- m. Treasury Department Wage Board Decision, December 23, 1948.

2 - WAGE ADJUSTMENT

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4. WAGE RATES.

PICTURE ENGRAVER (BANK NOTE) WE 5618

<u>From (p.h.)</u>	<u>To (p.h.)</u>
\$16.910	\$17.857

Administrative Pay Plan:

<u>Step</u>	<u>From (p.h.)</u>	<u>To (p.h.)</u>
A	\$17.159	\$18.106
B	17.572	18.519
C	17.986	18.933
D	18.262	19.209

APPRENTICE PICTURE ENGRAVER WE 5618

	<u>From (p.h.)</u>	<u>To (p.h.)</u>
1st 6 months	\$ 6.764	\$ 7.143
2nd 6 months	7.440	7.857
3rd 6 months	8.117	8.571
4th 6 months	8.793	9.286
5th 6 months	9.470	10.000
6th 6 months	10.146	10.714
7th 6 months	10.822	11.428
8th 6 months	11.499	12.143
9th 6 months	12.175	12.857
10th 6 months	12.852	13.571
11th 6 months	13.528	14.286
12th 6 months	13.866	14.643
13th 6 months	14.204	15.000
14th 6 months	14.543	15.357
15th 6 months	14.881	15.714
16th 6 months	15.219	16.071
17th 6 months	15.557	16.428
18th 6 months	15.895	16.532
19th 6 months	16.234	17.143
20th 6 months	16.572	17.500
11th year and thereafter	16.910	17.857

FOREMAN OF ENGRAVERS

<u>From (p.a.)</u>	<u>To (p.a.)</u>
\$48,023.30	\$50,699.59

3 - WAGE ADJUSTMENT

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4. WAGE RATES (Continued).

LETTER AND SCRIPT ENGRAVER (BANK NOTE) WE 5618
SCULPTURAL ENGRAVER (BANK NOTE) WE 5616
DESIGNER (BANK NOTE) WE 5614

<u>From (p.h.)</u>	<u>To (p.h.)</u>
\$16.910	\$17.857

APPRENTICE LETTER AND SCRIPT ENGRAVER
(BANK NOTE) WE 5618
APPRENTICE SCULPTURAL ENGRAVER
(BANK NOTE) WE 5616
APPRENTICE DESIGNER
(BANK NOTE) WE 5614

	<u>From (p.h.)</u>	<u>To (p.h.)</u>
1st 6 months	\$ 6.764	\$ 7.143
2nd 6 months	7.440	7.857
3rd 6 months	8.117	8.571
4th 6 months	8.793	9.286
5th 6 months	9.470	10.000
6th 6 months	10.146	10.714
7th 6 months	10.822	11.428
8th 6 months	11.499	12.143
9th 6 months	12.175	12.857
10th 6 months	12.852	13.571
11th 6 months	13.528	14.286
12th 6 months	14.374	15.178
13th 6 months	15.219	16.071
14th 6 months	16.065	16.964
8th year and thereafter	16.910	17.857

FOREMAN OF DESIGNERS

<u>From (p.a.)</u>	<u>To (p.a.)</u>
\$44.329.20	\$46,799.63

4 - WAGE ADJUSTMENT

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5. OFFICE OF PRIMARY RESPONSIBILITY. Wage and Classification Branch,
Personnel Management Division, Office of Industrial Relations.



Seymour Berry
Director

OFFICE OF PERSONNEL

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POSITION MANAGEMENT
COMPENSATION
DIVISION

DISTRIBUTION "C"

199

3 JAN 1979

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1	2	3	4	5	A	B	C	D	E	F	G	H	I	J
			JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
GAA	01	Letter Press	11.06	11.39	11.73	12.08	12.44	12.02	12.35	12.69	13.04	13.40	13.47	13.80	14.14	14.49	14.85
	02	Offset Pressman	11.77	12.12	12.48	12.85	13.24	12.73	13.08	13.44	13.81	14.20	14.18	14.53	14.89	15.26	15.65
	03	Offset Let Press	13.90	14.32	14.75			14.86	15.28	15.71			16.31	16.73	17.16		
	04	Pressman-I	15.19					16.15					17.60				
	05	Offset Press Appren	6.47	7.06	8.24	9.42	10.59										
GAL	01	Doc Finish Spec	11.19	11.53	11.88	12.24	12.61	12.15	12.49	12.84	13.20	13.57	13.60	13.94	14.29	14.65	15.02
	02	Doc Fin Sp-Off Press	13.24	13.64	14.05			14.20	14.60	15.01			15.65	16.05	16.46		
	03	Illustrator-Appren	6.62	7.22	8.43	9.63	10.84										
	04	Illustrator	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	05	Illustrator-Val	14.22	14.65	15.09			15.18	15.61	16.05			16.63	17.06	17.50		
	06	Offset Photo	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	07	Photoengraver	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	08	Photoeng-Off Photo	14.22	14.65	15.09			15.18	15.61	16.05			16.63	17.06	17.50		
GAC	01	Compositor	11.38	11.72	12.07	12.43	12.80	12.34	12.68	13.03	13.39	13.76	13.79	14.13	14.48	14.84	15.21
	02	Comp-Plat Press	13.44	13.84	14.26			14.40	14.80	15.22			15.85	16.25	16.67		
GAD	01	Reprd Tech DS	17.86	18.40	18.95			18.82	19.36	19.91			20.27	20.81	21.36		
	02	Reprd Tech DSW	<u>19.90</u>	<u>20.50</u>	<u>21.12</u>			<u>20.86</u>	<u>21.46</u>	<u>22.08</u>			<u>22.31</u>	<u>22.91</u>	<u>23.53</u>		
	03	Reprd Tech P	17.86	18.40	18.95			18.82	19.36	19.91			20.27	20.81	21.36		
	04	Reprd Tech PG	<u>19.90</u>	<u>20.50</u>	<u>21.12</u>			<u>20.86</u>	<u>21.46</u>	<u>22.08</u>			<u>22.31</u>	<u>22.91</u>	<u>23.53</u>		
GAP	01	Third Hand	5.31	5.79	6.76	7.72	8.69										
	02	Back Tender	9.65	9.94	10.24	10.55	10.87										
	03	Beaterman	9.65	9.94	10.24	10.55	10.87										
	04	Machine Tender	11.77	12.12	12.48	12.85	13.24										
	05	Paper Maker	13.90	14.32	14.75								16.31	16.73	17.16		

EFFECTIVE DATE: 30 October 1978

APPROVAL DATE: 3 January 1979

This schedule supersedes the schedule approved 10 August 1978

The affected rates are underlined.

ADMINISTRATIVE-INTERNAL USE ONLY

DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

Chief - \$2.41
D. Ch.- \$.96

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

REFERENCE: BEP Bulletin No. 78-51 (15 December 1978)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

STAT



Chief, Position Mgmt. & Compensation Division

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